

EEO PUBLIC FILE REPORT

For the 12-month Period Ending 9/21/11

Prepared by: KSRM INC.
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
KSRM	920	AM	Soldotna, AK	
KWHR	100.1	FM	Kenai, AK	
KKIS	96.5	FM	Soldotna, AK	
KSLD	1140	AM	Soldotna, AK	
KFSE	106.9	FM	Kasilof, AK	

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

	<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1.	NEWS REPORTER	10/1/10	11/30/10
2.			
3.			
4.			
etc.			

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

	<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1.	TV + Radio Jobs.com			ONLINE
2.	Alaska Broadcasters Assoc.			ONLINE
3.	KBBE			235-2357
4.	KSKA			273-9435
5.	Alaska State Job Center			ONLINE
6.	Peninsula Clarion			283-8144
7.				
	etc.			

C. The following is a list of the services for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

	<u>Job Title</u>	<u>Recruitment Source</u>
1.		
2.		
3.		
4.		
5.		
6.		
7.		
	etc.	

D. During the previous 12 months, there were a total of 10 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

	<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
1.	<u>ONLINE</u>	<u>3</u>
2.	<u>EMAIL</u>	<u>5</u>
3.	<u>AK Job Center</u>	<u>2</u>
4.		
5.		
6.		
etc.		

E. During the last 12 months, the station employment unit engaged in the following instructions (provide full details, including an explanation if no instructions were conducted during the period involved):

Name of Respondent: Matt Wilson

Signed: 

Typed Name: Matt Wilson

Title: General Manager

Date: 10/1/11

Telephone No.
(include area code): (907) 283-8700