

EEO PUBLIC FILE REPORT

For the 12-month Period Ending 9/21/09

Prepared by: KSRM Inc.
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
KSRM	920	AM	Soldotna, AK	
KWHQ	100.1	FM	Kenai, AK	
KKS	96.5	FM	Soldotna, AK	
KSLD	1140	AM	Soldotna, AK	
KFSE	106.9	FM	Kasilof, AK	

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

	<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1.	ON AIR TALENT	8/1/09	9/10/10
2.			
3.			
4.			
etc.			

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1. TV + Radio Jobs.com			ONLINE
2. ALASKA Broadcasters Assoc.			ONLINE 235-2357
3. KBBE			273-9435
4. KSKA			ONLINE
5. Alaska State Job Center			
6. Peninsula Clarion			283-8144
7.			
etc.			

C. The following is a list of the services for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
1. ON-AIR TALENT	RADIO
2.	
3.	
4.	
5.	
6.	
7.	
etc.	

D. During the previous 12 months, there were a total of 9 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
1. RADIO	4
2. Job center	1
3. Newspaper	2
4. I N HOUSE	2
5.	
6.	
etc.	

E. During the last 12 months, the station employment unit engaged in the following instructions (provide full details, including an explanation if no instructions were conducted during the period involved):

Name of Respondent: Matt Wilson

Signed: 

Typed Name: Matt Wilson

Title: General Manager

Date: 10/1/09

Telephone No.
(include area code): (907) 283-8700